VALUE PROPOSITION

"Consolidating and Upscaling Good Governance in Malawi"
OUR VISION

Citizens and non-state actors that are competent and resilient, and are demanding and enforcing accountable, responsive and inclusive governance
OUR MISSION

The Foundation exists to promote accountable, responsive and inclusive governance by mobilizing resources for capacity development, grant making, research and learning for the non-state actors’ governance interventions in Malawi.
OUR VALUES

In the execution of its mandate, Tilitonse Foundation shall uphold and espouse the core values of Inclusiveness, Integrity, Equity, Professionalism, Good Stewardship, and Innovation, Learning and Resourcefulness.
In the execution of its mandate, Tilitonse Foundation shall uphold and support the following core values:

<table>
<thead>
<tr>
<th>Core Values</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Inclusiveness</td>
<td>We shall at all times seek to promote open participation in our decision making, programming, partnerships and networking</td>
</tr>
<tr>
<td>Integrity</td>
<td>We shall abide by ethical and moral standards of fairness and honesty in all our undertakings</td>
</tr>
<tr>
<td>Equity</td>
<td>We shall ensure stakeholder centred approaches and equitable access to resources at the disposal of the institution</td>
</tr>
<tr>
<td>Professionalism</td>
<td>We shall execute our mandate competently, skilfully, with good judgement, respecting and adhering to high standards and ethics expected in a governance institution</td>
</tr>
<tr>
<td>Good Stewardship</td>
<td>We shall be prudent in the use of resources entrusted to us and exemplary in the management of the institution</td>
</tr>
<tr>
<td>Innovation, Learning and Resourcefulness</td>
<td>We shall aim at achieving much with less, ensuring value for money and striving for creativity and continuous improvement in the conduct of our business</td>
</tr>
</tbody>
</table>
The foundation has a total of 13 (7 female and 6 male) staff members in various departments as follows:

<table>
<thead>
<tr>
<th>Department</th>
<th>Staff Number</th>
<th>Positions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive</td>
<td>1</td>
<td>Chief Executive Officer</td>
</tr>
<tr>
<td>Grants and Partnerships</td>
<td>5</td>
<td>Grants and Partnership Manager, Monitoring and Evaluation Specialist, 3 Grants Officers</td>
</tr>
<tr>
<td>Governance, Research and Development</td>
<td>2</td>
<td>Governance, Research and Development Manager, Capacity Development and Mentoring Officer</td>
</tr>
<tr>
<td>Finance</td>
<td>2</td>
<td>Funds and Finance Manager, Accounts Officer</td>
</tr>
<tr>
<td>Human Resources and Administration</td>
<td>3</td>
<td>Human Resource and Administration Manager, Receptionist, Driver</td>
</tr>
<tr>
<td>Name</td>
<td>Position</td>
<td></td>
</tr>
<tr>
<td>---------------------</td>
<td>-------------------</td>
<td></td>
</tr>
<tr>
<td>MAVUTO KAPYEPYE</td>
<td>BOARD MEMBER</td>
<td></td>
</tr>
<tr>
<td>CHARITY MSEKA</td>
<td>BOARD MEMBER</td>
<td></td>
</tr>
<tr>
<td>ALINOFE MITIYANI</td>
<td>BOARD MEMBER</td>
<td></td>
</tr>
<tr>
<td>ULEMU CHILUZI</td>
<td>BOARD MEMBER</td>
<td></td>
</tr>
<tr>
<td>ALIPO NYONDO</td>
<td>BOARD MEMBER</td>
<td></td>
</tr>
<tr>
<td>THOM MTENJE</td>
<td>BOARD MEMBER</td>
<td></td>
</tr>
<tr>
<td>DESMOND KAUNDA</td>
<td>BOARD CHAIRPERSON</td>
<td></td>
</tr>
</tbody>
</table>
OUR CORE MANAGEMENT TEAM

ROBERT WHITE
CHIEF EXECUTIVE OFFICER

GLADNEY MULIMA
FUND AND FINANCE MANAGER

JANET CHIDOTHI MPHONGOZIDANA
GOVERNANCE, RESEARCH AND DEVELOPMENT MANAGER (DEPUTY CEO)

TINKHANI KHONJE
GRANTS & PARTNERSHIP MANAGER
OUR TEAM
MEMBERS

SHEILA MJUWENI
GRANTS OFFICER

GEOFFREY CHIYUZGA
SINGINI
MONITORING AND
EVALUATION SPECIALIST

TUKUPINA NYIRENDA
CAPACITY DEVELOPMENT AND
MENTORING OFFICER

TOWERA NKHOMA
GRANTS OFFICER

ELLEN MUSIYA
RECEPTIONIST

GARNET ROVERN
MSOWOYA
DRIVER
The Tilitonse Foundation is geared towards fulfilling its ambitions and aspirations in the governance and development discourse. As a local organization which aspires to be a leader in governance interventions in Malawi, the Foundation invites Development Partners and likeminded organizations to be part of this exciting journey of strengthening accountable, responsive and inclusive governance by facilitating research and learning, engagement in policy formulation and implementation, and decision making, capacity development and resource mobilization for non-state actors and citizens.

The Foundation has made considerable contribution in the governance sphere in Malawi in its journey so far. It has mobilized citizens and civil society organizations to engage service providers, decision and policy makers at various levels. It has facilitated the establishment of structures for facilitating development, monitoring service delivery and ensuring social accountability. It has supported the initiation of interventions to improve service delivery and ensure transparency, accountability, responsiveness and inclusiveness in the public and private spheres.

The Tilitonse Foundation is determined to build on its achievements, and take on new challenges in contributing towards a Malawi which is Inclusively Wealth and Self-Reliant, in line with the Malawi Vision 2063. It is also ready to engage the Government, safeguard and promote the aspirations of the people of Malawi in pursuit of good governance and sustainable development.
Our Funding Partners
THEORY OF CHANGE

areas of intervention:  
- Grant management to NSAs  
- Capacity development (NSAs and Foundation)  
- Management of partnerships  
- Advocacy and lobbying  
- Research and evidence generation  
- Promoting gender equality and social inclusion  
- Monitoring, Evaluation and Learning  
- Results Based Management  
- Institutional procedures, systems and structures

strategies and pathways:  
- Increased accountability, responsiveness and inclusivity

high level outcomes:  
- Strengthened organisational capacity of grant partners and the Foundation

impact:  
- To increase capacity of NSAs and actively promote citizens' engagement in democratic governance and upholding citizens' rights by the state

Improving:  
- functioning of local councils  
- access to justice  
- capacity of NSAs  
- access to economic opportunities by citizens  
- pro-poor and people-centred development planning  
- participation and representation of women and marginalized groups

Strengthening:  
- citizen engagement and local governance  
- citizen voice and action  
- citizens engagement for accountability  
- citizen engagement in extractive industry

Upholding:  
- gender equality and social inclusion
## Theory of Change: Key Risks

<table>
<thead>
<tr>
<th></th>
<th>01</th>
<th>02</th>
<th>03</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Decreasing NSA space due to mainstream political party interests</td>
<td>Non responsiveness of Government to NSA demands</td>
<td>Lacking political will to enforce the gender and inclusion provisions</td>
</tr>
<tr>
<td></td>
<td>Increasing patronage and clientelism especially towards the elections</td>
<td>Declining donor support towards governance interventions</td>
<td>Diminishing interest of citizens to engage in governance interventions</td>
</tr>
</tbody>
</table>
Highlights of 2020/21 Period

- Supported: 25 projects
- Worked with: 50 Grant Partners and Subgrantees
- Reached out to: 217,662 people
- Partnership and Collaboration: 5 organizations
- Covered: Traditional Areas in 18 districts and 5 City Councils
- Total Grants: EUR 1,073,025.15
Programmatic and Geographical Coverage for 2020/21
Partnerships

Grant Partnership: we have directly supported 41 grant partners and 9 subgrantees to implement projects in our result areas.

**TYPE AND NUMBER OF GRANT PARTNERS**

- CBOs: 53%
- LNGOs: 17%
- INGOs: 8%
- Umbrella Organisations: 8%
- Media: 8%
- FBO: 6%
- Media: 6%

**THEMATIC AREAS SUPPORTED (%)**

- UGM: 24%
- DP: 24%
- YFHS SRHR: 17%
- PP: 3%
- AIP: 7%
- NEEF: 5%
- PRSP: 17%
- RJ: 3%

Note: see Appendix A for full acronyms
Grant Making and Management

Grantmaking and management constituted the biggest component of our interventions in this period. We closed grants for the first round of grants that we extended to 16 projects implemented between February 2019 to March 2020 with a total of Euro 1,415,487.25 in grants disbursed. These grants were extended under Open Call I and Thematic Call I Windows. This amount is split between the Calls as follows: Euro 390,000 for Thematic Call I and Euro 1,025,487.25 for Open Call I. The figures below present the amounts for the two calls, and the proportionate shares.
Grant Distribution for Second Round of Calls

**EURO**
- CBO Call I: 400,000
- Thematic Call II: 673,025

**PERCENT**
- CBO Call I: 63%
- Thematic Call II: 37%
Organizational Development

The Foundation is set to strengthen the operation abilities of the Tilitonse Foundation and its grant partners in the management of projects, both programmatically and financially. Using a blended approach of inhouse expertise and the use of consultants, we developed the capacity of our staff members and of grant partners in various areas.
CAPACITY OF THE TILITONSE FOUNDATION

Internally, the Foundation has registered the following outcomes and results:

- Updated the Grants Management Information System (GMIS)
- Migrated the performance management system from manual into an electronic system
- Filled a vacant position of a Grant Officer
- Conducted Review and Planning session
- Held all Board and Board Committee meetings in the period
The following are the outcomes and results on capacity to grant partners

- A capacity assessment for grant partners was conducted and a report was produced
- Due diligence was undertaken for 33 organizations
- All 25 grant partners have been supported by the finance team of the Foundation on proper financial management and reporting
- Foundation engaged and supported all grant partners on project and grant management
- Profiling our Development Partners EU and RNE on our website, Facebook, and Twitter account
- Through internet platforms, a wide range of information is made available
Partnership and Networking

Partnerships have been developed among the grant partners, and networking activities have been undertaken between the Foundation and other stakeholders.

Membership in the National Advocacy Program
... a grouping of CSOs whose mandate is to engage the Government on nearly all emerging issues bordering on the progressive realization of fundamental rights and freedoms. The Foundation participated in engagements with the Government on key issues such as urban governance where the Foundation is a lead in a task force, engagement on the review of the Land Act, among others.

Membership in the Taskforce on Electoral Processes
... chaired by the Electoral Commission and Centre for Multiparty Democracy. This task force is aimed at engaging the Government in a review of electoral related laws and processes. The Foundation has participated in meetings to develop an Advocacy Strategy and develop plans for engaging the Parliament and the Executive on electoral-related laws.

Chilungamo Programme Steering Committee
... the Foundation continued to be part of the committee that meets on a quarterly basis to share progress in the projects and plans for all projects supported under the Chilungamo Programme. Chilungamo is an EU-supported programme on democratic governance.
COVID-19

Covid 19 affected both our activities as Tilitonse Foundation and activities of grant partners. The two waves that affected us were the one that occurred between January – October, 2020 and January to June 2021. The restrictions in terms of travel and gathering affected implementation of activities at the office and interactions with grant partners for monitoring purposes. The grant partners were also not able to implement their activities due to these restrictions. These affected the pace of implementation for the project activities both at Foundation and grant partner levels. These were in terms of time, cost and quality of the outcomes.

DELYAS IN DISBURSEMENT OF FUNDS FROM THE DEVELOPMENT PARTNERS

The Foundation went through a period from May, 2021 where funding from the Development Partners delayed. This affected the carrying out of activities by the Foundation and grant partners as well. Grant funds for grant partners were disbursed late than agreed due to this challenge. This also translated into the Foundation not meeting the targeted absorption levels from the funding.
# Income and Expenditure

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue</strong></td>
<td>505,528,240</td>
<td>1,464,259,282</td>
</tr>
<tr>
<td>Royal Norwegian Embassy</td>
<td>292,308,909</td>
<td>846,670,866</td>
</tr>
<tr>
<td>European Union</td>
<td>213,219,331</td>
<td>617,588,416</td>
</tr>
<tr>
<td><strong>Expenditure</strong></td>
<td>505,528,240.1</td>
<td>1,487,672,684</td>
</tr>
<tr>
<td>Program and program related costs</td>
<td>59,550,371.3</td>
<td>1,043,595,140</td>
</tr>
<tr>
<td>Administration costs</td>
<td>97,305,712.0</td>
<td>127,119,852</td>
</tr>
<tr>
<td>Management costs</td>
<td>348,672,156.8</td>
<td>296,957,692</td>
</tr>
<tr>
<td>Grant advances to partners</td>
<td>499,463,500.8</td>
<td>11,429,400</td>
</tr>
<tr>
<td><strong>Deferred income</strong></td>
<td>799,155,566</td>
<td>371,044,314</td>
</tr>
</tbody>
</table>

**TOTAL FUNDING (JUN 2018 - May 2022)**

<table>
<thead>
<tr>
<th></th>
<th>EUR</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>European Union</td>
<td>2,000,000</td>
<td>42%</td>
</tr>
<tr>
<td>Royal Norwegian Embassy</td>
<td>2,741,861</td>
<td>58%</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>4,741,861</td>
<td>100%</td>
</tr>
</tbody>
</table>
Appendix: Acronyms

AIP- Affordable Inputs Program
ADC- Area Development Committee
AGYW- Adolescent Girls and Young Women
CBD- Central Business District
CCJP- Catholic Commission for Justice and Peace
CEPA- Centre for Multiparty Democracy
CHAM- Christian Health Association of Malawi
CMD- Centre for Multiparty Democracy
CONGOMA- Council for Non-Governmental Organisations
CSO- Civil Society Organisation
CSONA- Civil Society Organisation Nutrition Alliance
COVISODE- Common Vision for Social Development
CYO- Concerned Youth Organisation
DCT- Development Communication Trust
DHMT- District Health Management Team
EU- The European Union Delegation to Malawi
FCDO- Foreign, Commonwealth & Development Office
FOCCAD- Foundation for Community and Capacity Development
FYF- Find Your Feet
GASO- Golomoti AIDS Support Organisation
GMIS- Grant Management Information System
HCMC- Health Centre Management Committee
MAICC- Mponela AIDS Information and Counselling Centre
MDF- Makanjira Development Foundation
MEC- Malawi Electoral Commission
MALGA- Malawi Local Government Association
LICO- Life Concern Organisation
NAYODE- Neno Active Youth in Development
NAYORG- Nikhadze Alive Youth Organisation
NGO- Non-Governmental organisation
NEEF- National Economic Empowerment Fund
NICE- National Initiative for Civic Education Trust
NSA- Non State Actors
OPD- Out Patient Department
RNE- Royal Norwegian Embassy
SAGNET- Salima Governance Network
SDG- Sustainable Development Goals
SRHR- Sexual Reproductive Health Rights
TA- Traditional Authority
USEF- Ukhondo Services Foundation'
VDC- Village Development Committees
VHC- Village Health Committees
WoL- Voice of Livingstonia
WI- Women Inspire
YCD- Youth and Community Development Organisation
YICOD- Youth Initiative for Community Development
YADA- Youth Action in Development Activities
CONTACT INFORMATION

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