



Norwegian Embassy



## Call for Expression of Interest to be Part of a Database of Experts

### Background Information

Tilitonse Foundation is a registered company limited by guarantee which was established in 2016 as a grant making facility to support Malawian Non State Actors to engage in governance interventions. The Foundation's work is within the Malawi Government development policy frameworks such as the Malawi Growth and Development Strategy III and global frameworks such as the Sustainable Development Goals (SDGs), the African Union Agenda 2063 and the Paris Declaration. Tilitonse Foundation supports Non State Actors to play a role in consolidation and upscaling good governance in Malawi. The Foundation developed a Strategic Plan to guide its operations for the period 2018 – 2022 whose overall goal is *to increase capacity of NSAs to actively promote citizens' engagement in democratic governance and in upholding citizens' rights by the state.*

Tilitonse Foundation believes that increased capacity of Non State Actors and promoting levels of citizens' engagement in democratic governance are important to catalyse increased accountability, responsiveness and inclusivity of the state and other service providers. The approach that Tilitonse is advocating is one of collaboration, partnerships, coalition building, and having strong linkages to grassroots communities.

The Foundation delivers its mandate through the following Strategic Objectives;

- Promote accountable, responsive and inclusive governance.
- Strengthen the organisational capacity of grant partners and the Foundation.
- Establish and strengthen partnerships and networks.

From time to time, the Foundation works with and through NSAs in order to deliver on its programmatic aspirations. This is done through grants that are given out to NSAs on competitive basis to implement different projects on governance. This is accompanied by capacity development support to the grant partners. For the Foundation to ably deliver its capacity development mandate to Non State Actors, it needs a pool of experts in a wide range of disciplines from which it would tap expertise as and when needed. The Foundation strongly believes that capacity development is a process and not an event and mentorship approach is key in the Foundation's understanding of capacity development support. It is against this background that the Foundation is making this call for expression of interest from experts in different fields as outlined below.

## **Areas of Expertise Needed**

1. Operation and Technical Effectiveness (planning tools and systems, fundraising strategies)
2. Human Resource Management and Development
3. Leadership and Corporate Governance
4. Financial Management
5. Political Economy Analysis
6. Theory of Change
7. Gender and Social Inclusion
8. Networking, Coalition Building and Advocacy
9. Monitoring and Evaluation
10. Knowledge Management and Communication

## **Minimum Qualifications**

A Masters Degree with a minimum experience of 5 years in an area that is relevant to the area of expertise being applied for. A Bachelors Degree with a minimum of 15 years would be considered.

## **Experience**

- Hands on experience with mentorship and participatory methodologies;
- Excellent programming skills;
- Demonstrated experience of working with Civil Society and proof of previous work done;
- Good presentation and communication skills. Fluency in English and local languages.

## **Application Process**

The applicant must submit the following documents/information to demonstrate their qualifications:

1. A cover letter expressing interest. The letter should include area of expertise you are applying for and daily professional fees among others. (not more than 1 page)
2. Contacts (email and phone) of 3 former clients or referees.
3. A detailed list of similar assignments (copies of these maybe requested as necessary) that the consultant has conducted in the past 3 years
4. Updated CVs

The expression of interest should be sent to [info@tilitonsefoundation.org](mailto:info@tilitonsefoundation.org) with a copy to [t.nkhoma@tilitonsefundation.org](mailto:t.nkhoma@tilitonsefundation.org). Applications should be sent by 12<sup>th</sup> May, 2021, 1300HRS.